

PROFESSIONAL DEVELOPMENT CERTIFICATION



The OneSmartWorld® Professional Certification programs give you the competitive edge to deliver great results for your clients. OneSmartWorld®'s Professional Certification Programs offer you the opportunity to use a powerful suite of proven 21st century programs and tools that will impact people's performance, accelerate collaborative teamwork and drive business results. Each of the programs gives you the license to offer a complete set of courses and resources to build higher order skills to increase creativity, develop understanding, improve decision-making, ignite personal spirit and improve leadership, team performance and meeting productivity.

WHAT YOU WILL LEARN

Level 1: Impact People Performance with the 4D-i

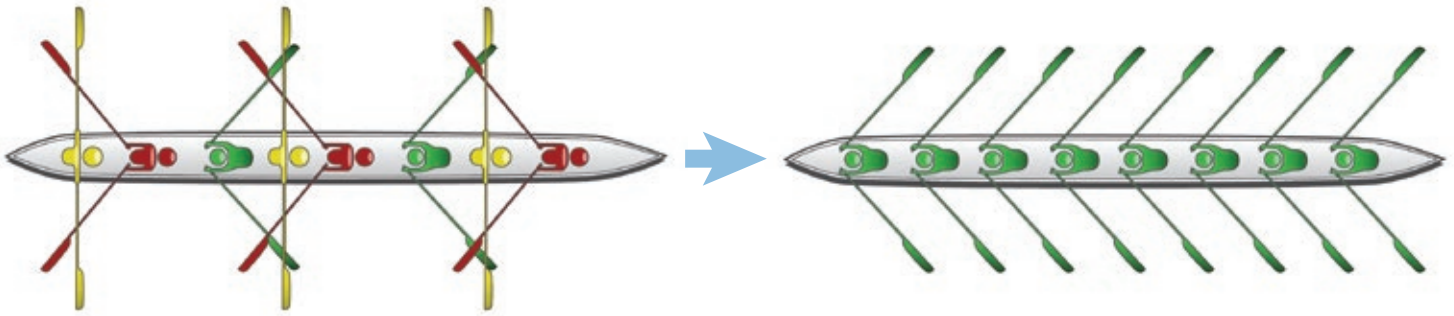
- 1) How to coach people to capitalize on their strengths and improve performance
- 2) Master 4 skill sets in creativity, understanding, decision-making and personal spirit
- 3) How to deliver the 4D-i Think Better. Work Smarter ½ day program
- 4) How to deliver the 1-day 4D-i Think Better. Work Smarter Skills Accelerator workshop
- 5) How to integrate the 4D-i into leadership and people development programs to upgrade from conventional personality style instruments

Level 2: Accelerate Collaborative Teamwork and Drive Business Results

- 6) How to deliver ½ day and 1 day Smarter Meetings program for intact teams, team leaders and project managers
- 7) How to facilitate the RIP IT Team Accelerator workshop for intact teams
- 8) How to use the RIP IT/Rapid innovation Program for small and large groups
- 9) How to facilitate any team planning and problem solving meeting in less time

Each of the two core programs is structured on a 5 module blended learning format. Each program includes a personalized one on one session with a OneSmartWorld® Certified Coach, two 3 hour online interactive workshops, self-directed learning modules with reading and skill practice and the completion of a capstone assignment to fulfill the certification requirements. Each participant will have access to a unique and extensive online repository of learning resources. Completing Level 1 is a pre-requisite for enrolling in Level 2.

LEVEL 1: IMPROVE PERFORMANCE WITH THE 4D-I



MODULE 1

THE FOUNDATIONS FOR SUCCESS – BLENDED LEARNING

Complete your 4D-i/ 4 Dimensions Inventory
Receive personalized one-to-one coaching
Build knowledge using the online articles, videos, background materials

MODULE 2

THE 4D-I INTENSIVE – ONLINE 3 HOUR WORKSHOP

The smart world we live in, 4 dimensions, 7 mindsets of high performance thinking
Master the 4D-i architecture and 21 strategies
Build skills in how to use, interpret and coach with 4D-i

MODULE 3

THE 4D-I COACHING PRACTICUM – SELF-DIRECTED

Assign 4D-i licenses to 3 to 5 friends, family, colleagues
Build skills by conducting your own one-to-one 4D-i practice coaching sessions
Prepare a 4D-i Reflections Report

MODULE 4

THE 4D-I PROGRAM DESIGN WORKSHOP – ONLINE 3 HOUR WORKSHOP

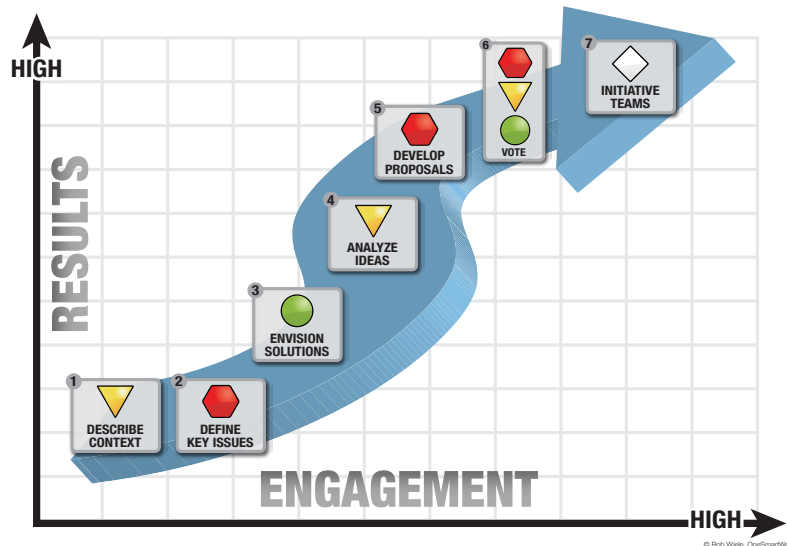
Master the 25 Facilitator Tasks for effective course design and delivery
Learn how to deliver the ½ and 1 day programs, using the Trainer Resources,
Develop a customized 4D-i workshop design to use with your clients

MODULE 5

THE 4D-I CAPSTONE AND 4D-I CERTIFICATION – BLENDED LEARNING

Dialogue conversation on issues, ideas, applications and next steps
Produce a capstone report
Complete Level 1 program evaluation

LEVEL 2: SMARTER MEETINGS, THE RIP IT TEAM ACCELERATOR PROGRAMS



MODULE 1

THE FOUNDATIONS FOR COLLABORATIVE TEAMWORK – BLENDED LEARNING

Deepen knowledge on collaboration with online articles, videos, background materials
Access license to use SAM – The Smart Agenda Manager
Dialogue on potential applications of the tools with your clients

MODULE 2

THE SMART TRACKS DESIGN INTENSIVE – ONLINE 3 HOUR WORKSHOP

The 12 Smart Tracks processes– why, what, when and how to use them
The SAM – orientation to using the tools
Smart Tracks Workout – customize processes for 1-to-1 meetings and team agendas

MODULE 3

THE SMARTER MEETINGS PRACTICUM – SELF-DIRECTED

Develop and use a Smart Track for 2 business or personal challenges
Design and conduct a 1-to-1 Smart Track problem solving meeting
Prepare a Smart Tracks Reflections Report

MODULE 4

COLLABORATIVE TEAMWORK DESIGN WORKSHOP – ONLINE 3 HOUR WORKSHOP

Learn 3 applications – Smarter Meetings, RIP IT Team Accelerator and Rapid Innovation Program
Build skills in using the on Trainer Resources and Facilitator Guides for all 3 applications
Develop a customized design Team Accelerator workshop for a client

MODULE 5

THE COLLABORATIVE TEAMWORK CAPSTONE – BLENDED LEARNING

Dialogue conversation on issues, ideas and next steps
Produce a short Capstone assignment
Receive Level 2 OneSmartWorld® Level 2 Accelerate Collaborative Teamwork and Business Results Professional Development Certificate

7 WAYS TO GENERATE VALUE



Professional coaches, trainers, facilitator and consultants – build your business. Deliver high value to your clients. Offer the world’s best integrated people development and team performance improvement solutions. You will likely recoup your investment in your first client engagement.

Internal learning and development professionals – generate clear value by delivering solutions that make a measurable impact on people’s performance, business results, leadership skills, team and meeting productivity.

DELIVER 7 PROVEN, HIGH IMPACT APPLICATIONS TO YOUR CLIENTS

Your clients will save time and money by using a single integrated platform to develop people, accelerate collaborative teamwork, innovate and reduce the chronic waste of time and talent in ineffective meetings.

- 1) **Coach 1-to-1 to Improve Personal and Professional Effectiveness** – use the 4D-i to coach for personal and professional effectiveness, develop skills, improve performance and impact career and life success.
- 2) **Upgrade Leadership and People Development Programs** – use the 4D-i to take your leadership development, people and team development programs to the next level. Build 21st century skills to work smarter.
- 3) **Build Stronger, Better Teams** – use the 4D-i to develop high performance teams, use a common language to communicate, strengthen relationships, reduce conflict, onboard new members and install lean meeting processes.
- 4) **Improve Meeting Productivity** – increase meeting productivity, save time, engage talent and save money, by delivering the Smarter Meetings training course to team leaders, project managers and intact teams.
- 5) **Accelerate High Performance Team Results** – take team performance to the next level. Use the powerful one-day RIP IT Team Accelerator to produce high quality results. Engage everyone to address issues, generate ideas, prepare proposals, make decisions and formulate implementation plans.
- 6) **Accelerate Business Innovation with RIP IT** – use this disciplined, fast moving Rapid Innovation Process to work with executive teams or bring a diversity of people together to think through and quickly produce innovative strategy and business solutions.
- 7) **Accelerate Change Management and Culture Change** – build high performance cultures, drive system change by customizing the OneSmartWorld® system to train in new skills, build high performance teams and install smarter meeting practices across the enterprise.

JOIN THE ONESMARTWORLD® TEAM

These programs are designed on our simple A+PLUS model. Apply and qualify - this program is limited to experienced professional coaches, trainers, consultants and facilitators. Prepare by reading and experimenting with the course content and resources. Learn the skills. Use the resources to build confidence and deliver results. Succeed in your work.

The OneSmartWorld® Professional Certification Programs are offered in 3 formats.

- 1) **OPEN ONLINE**
Sign up for the open online program – offered monthly.
- 2) **IN-HOUSE ONLINE**
Sign up with your team of facilitators. We will customize to fit your organization’s needs.
- 3) **IN-HOUSE ONSITE**
Invite us to send a Master Trainer to your team, where you work.

YOUR INVESTMENT: SAVE BY FORMING TEAMS

The OneSmartWorld® Professional Certification programs are conducted for individuals and small groups of up to 6 people at a time. Participants can sign up on their own or as part of a group of 2 or more. Achieve significant cost savings if you recruit one or more qualified people to participate with you at the same time.

LEVEL 1: THE 4D-i	Your Investment	Savings
1 person	\$1450	•
2 people	\$1295 each	\$155 each
3 people	\$1195 each	\$255 each
4 people	\$1095 each	\$355 each
5 people+	\$995 each	\$455 each
LEVEL 2: SMARTER MEETINGS, TEAM ACCELERATOR AND RIP IT	Your Investment	Savings
1 person	\$1450	•
2 people	\$1295 each	\$310 each for both levels
3 people	\$1195 each	\$510 each for both levels
4 people	\$1095 each	\$710 each for both levels
5 people+	\$995 each	\$910 each for both levels

LIFETIME BONUS! Everyone who completes Level 1 and Level 2 is invited to join any future programs, for a refresher or to deepen your understanding, at no cost. Please contact us at OneSmartWorld® to have a conversation or request more information.